

JACKSON HOLE AIRPORT STAFF UPDATE

August 14, 2019

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Employee of the Month

Congratulations to the entire Operations team who were selected as Employee of the Month. During the past few weeks they had a trifecta of large projects come to a head, and they more than rose to the occasion. As Jim Elwood commented, "I couldn't be more proud of this team and the passion and dedication they demonstrate on an ongoing basis. They had a specific window of time to simultaneously get ready for the FAA inspection, activate the new parking lot system, and prepare for BEST certification, and they came through in an unbelievable way."



Community Outreach

4th of July Parade



JAC representatives had a lot of fun and were very popular at the Jackson Hole 4th of July Parade as they handed out over 80 pounds of candy and almost 1,000 squishy airplanes. A big thank you to Jim Elwood, Kaitlin Perkins, Alton George, Steve Kerley, Aimee Crook and Andrew Wells for spending part of their holiday spreading JAC cheer.

Sustainability Series



Jim Elwood gave a presentation at the Jackson Hole Sustainability series at the Teton County Library to share activities the airport is undertaking to enhance and

protect the environment. Jim spoke to a very engaged audience and the information shared was well received.

JAC is BEST



JACKSON HOLE
BEST
SUSTAINABILITY
CERTIFIED

On July 5th the Jackson Hole Airport was reviewed by the Riverwind Foundation, an organization that rates businesses with the strongest environmentally sustainable practices in Wyoming, and we were awarded a BEST certification. BEST stands for Business Emerald

Sustainability Tier and it is granted to top businesses with active practices that focus on the environment. Only five other organizations have received a BEST certification in Wyoming. Categories reviewed included overall planning and management, purchasing and waste management, energy use, fuel consumption, and modes of transportation.

Tim O'Donoghue, Executive Director of the Riverwind Foundation stated, "Other BEST businesses have taken an average of 12 months to put into place what is required to earn this qualification. The Jackson Hole Airport received their BEST certification in just 3 months." A special thanks goes to Paul Walters, Meg Jenkins and Dustin Havel who laid the groundwork for us to receive this award.

New Employee Volunteer Time Off Opportunity

With the aim of taking "People Helping People" into the community, the Jackson Hole Airport Board approved a new employee benefit that enables full-time employees take up to 16 hours of paid time per calendar year to perform volunteer work at an approved organization.

If you would like to lend your talents to support a charity or non-profit in our community, check with Tony Cross for a copy of the Volunteer Time Off policy which will provide the guidelines for making the most of this opportunity.

To provide some ideas on great groups where you can offer your service, below you will find a few sample organizations:

Habitat for Humanity of Teton County works in partnership with people looking to build affordable housing. Contact: (307) 734-0389

Town of Jackson Animal Shelter cares for and finds homes for lost or abandoned animals. Contact: (307) 733-2139

Jackson Hole Children's Museum fuels a child's creativity by offering interactive experiences. Contact: (307) 733-3996

Hole Food Rescue distributes excess food to organizations that serve at-risk residents of Teton County. Contact: (307) 201-3010

A First Class Effort



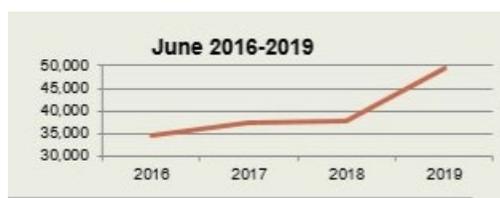
Last November the airport entered into a collaborative process with Wyoming Workforce Services and went through a voluntary safety audit of the entire airport property. The process is designed to improve safety practices and awareness, and the consultant from WY Workforce Services who visited the airport suggested some changes and updates. The Operations Team lead the process and made all the suggested changes by mid-January of this year, as well as some additional proactive improvements that went above and beyond what was suggested.

Last month the consultant from WY Workforce Services was invited back for another site visit, and the airport passed with flying colors. The consultant from WY Workforce Services stated that he had never seen the process and improvements so well done and documented. By engaging in this process, the airport will save money on Worker's Compensation Insurance premiums, but more importantly this shows the airport's ongoing commitment to safety in all aspects of our facility and work. Special thanks to the entire Operations Team, Aimee Crook, and Kaitlin Perkins for their help with this project.

A New Face in Town

A big hello to Walker Jackson who is our newest member of the Security Screening team, and who has also completed his Phase 1 training. Welcome aboard!

New Traffic Volume Records at JAC



If it has felt busier than usual the past few weeks, you would be right. Enplanements in June were up 30% over the same month last year, and we also had a couple of days in July where we passed the 3,100 mark for the first time for inbound and also for outbound traffic at JAC. Thanks to everyone who worked together to help passengers get where they needed to go. Great teamwork!

Getting to Know You

In the continuing series to learn more about our leaders at the airport, this month we're focusing on our Assistant Airport Director – Operations, Dustin Havel.



Dustin was born in the flatlands of Concordia, Kansas and raised there with his sister Dawn. Thirteen years ago he headed to the mountains, spent several years in Colorado working at the Aspen/Pitkin County Airport, and joined JAC in 2016 as the Assistant Airport Director-Operations. Along the way he married Chiara and they have 2 little ones, Declan and Slade, both under the age of 2. There is also a four-legged Havel at home with the name or Maddox, who is a Nova Scotia Duck Tolling Retriever.

In his spare time Dustin loves hanging out with his family. He's a dirt bike enthusiast in the summer and his winter passions include snowmobiling and snowboarding. His parents are currently traveling the country in an RV, and Dustin inherited the travel bug. He has seen many parts of the world, and one of his favorite trips was spending a month in New Zealand, traveling in a small hippie van. Africa remains on his bucket list as a place he would really like to visit.

At the airport, Dustin has spent the past couple of years focusing on several big projects (Quick Turn Around facility, stormwater filtration system, new fuel and glycol facility, parking lot reconfiguration), and he is looking forward to the coming months when he can concentrate on the details to finish those efforts along with fine tuning other Operations activities. As a leader he is all about listening, providing feedback, and then letting his team members run with projects; and key qualities Dustin looks for in any new hire are team fit and a go-getter attitude. His aim for the Operations department is that they are known as the go-to group for problem solving at the airport.

Below are 7 fun facts about Dustin. Six are accurate and one is false. Can you pick the one that isn't true? (The answer can be found at the end of the newsletter.)

Dustin . . .

. . . . knows how to ride a unicycle

. . . . is 1/2 French, 1/4 Czech, 1/8 Swedish and 1/8 Norwegian

. . . . enjoys the challenge of rock climbing

. . . . has been known to gift lottery tickets

- turns green at the thought of eating beets
 - is a grill master when it comes to marinated chicken legs
 - enjoys watching NFL games when the Broncos are playing
-

Better Than On Target

Michelle Anderson presented a year-end financial overview at the most recent Board meeting and announced that during the 2018/2019 fiscal year income earned exceeded budget by 5% and expenses came in 1% above budget.

Great job everyone!

Upcoming Events

Due to unforeseen circumstances, Rick Braun needs to postpone the employee Chicken Fry. We invite everyone to attend Brunch with the Board on August 21, from 11-2pm in the Firehouse.



Tuesday, September 3rd at 2pm is the ribbon cutting ceremony at the new Stormwater Filtration System south of the FBO. Governor Mark Gordon will be present to address the community and the Airport will be fueling planes with sustainable, alternative jet fuel provided by AvFuel.

Dustin is not a rock climber, but he loves scuba diving!